



m o e b i u s

Why is hiring people with
disabilities important?

Lessons from the Frontline.



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About Moebius:

Medical.

Aerospace.

Manufacturing.

Pretty high tech. Not really.

Really hard stuff. Sometimes. Usually.

Regulated and controlled. Very. Like FDA and FAA
very.



We could go on, but we're here for something far more
important



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A critical component in building a world class company is by enabling of a safe, productive and diverse workforce within your company.

Part of creating diversity is through the consideration of all people: regardless of age, race, sex, sexual orientation or **disability**.

People with disabilities continue to be one of the most discriminated classes within society.



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Sure, there's the obvious benefits of hiring people with disabilities



Good publicity for the company



Extra karma points



Sleep better at night for helping another human being



Doing the right thing

But, there are much better reasons for supporting this often overlooked workforce contributor.



You might want to sit down for this one: ***it can be good for business***



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People with disabilities offer far more benefits to a company that are often overlooked:



Job retention numerous studies have shown significantly higher retention rates amongst people with disabilities



Lower turnover pizza hut stated that their turnover rate amongst people with disabilities was 20% compared to 150% among non-disabled



Great customer service several companies report disabled workers' compare people with disabilities as 'incredible'



Safer Environment according to a study by Dupont, people with disabilities tend to have less incidents of workplace accidents



Also, they are much less likely to argue with you.



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Not convinced? There's more.



Tax benefits several tax incentives and credits are offered for hiring people with disabilities, including the Work Opportunity Tax Credit



Training Regiment by creating a training system that accommodates people with disabilities, you are improving training for other employees as well.



Problem Solving people with disabilities have a different perspective that can solve problems differently



Public Image studies conducted show that 87% of the public prefer giving business to companies' that support hiring people with disabilities

Oh, and it's the right thing to do...



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In summary, hiring people with disabilities is, well

**good business
sense.**



Now, get back to work.